



### **Child Protection Worker – Initial Assessment (Permanent)**

The agency currently has available a full-time Child Protection Worker position within the Initial Assessment Unit. This position may be required to perform Ongoing or Intake duties depending on service needs. This position may work out of either the Kitchener or Cambridge office.

This position provides protective and preventative service as mandated under the Child and Family Services Act to families and children; investigates complaints of children alleged to be in need of protection, assumes case management responsibility for protection caseload; assesses family and individual functioning; provides therapeutic intervention to clients; provides protective services to clients including: apprehending children and bringing all related matter to the Ontario Court of Justice (Family Division); prepares reports, correspondence and documents for internal and external use.

#### **Qualifications:**

- MSW preferred, or related Master's level degree(eg., MA in Family Studies (U of G), MA Psychology) or BSW;
- Previous experience in child welfare an asset;
- Experience working with at risk children and families;
- Above average written and oral communication skills;
- Demonstrated time management skills;
- Acceptable Vulnerable Persons Criminal Record Check and Driver's Abstract;
- Valid 'G' Ontario Driver's License with access to reliable vehicle.

Applicants should also possess a proven ability and willingness to work as an integral member of a team; strong assessment skills in order to assess client needs, formulate plans of service and monitor/evaluate progress and proven crisis intervention skills.

#### **Salary Range:**

\$57,184 to \$75,250 per annum

Social Work - Grade 8

*Article 15.07 applies to internal applicants.*

Family & Children's Services of the Waterloo Region is committed to diversity in the workplace and strongly encourages applications from qualified individuals with varied backgrounds.

Interested applicants are invited to submit a resume to [resume@facswaterloo.org](mailto:resume@facswaterloo.org), no later than 4:00 pm on February 8, 2016 quoting posting #012-2016. Resumes will only be accepted electronically.

**We thank all candidates for their interest however only those selected for an interview will be contacted.**